



पूर्वोत्तर आयुर्वेद एवं होम्योपैथी संस्थान

North Eastern Institute of Ayurveda and Homoeopathy (NEIAH)

(भारत सरकार, आयुष मंत्रालय के अधीन एक स्वायत्त संस्थान)

(An Autonomous Institute under the Ministry of Ayush, Government of India)

माउडियांडियां, शिलांग, मेघालय - 793018

Mawdiangdiang, Shillong, Meghalaya - 793018

Telephone - 0364-2538134

Website : www.neiah.nic.in

Email: dir-neiah@nic.in / neiahshillong@gmail.com



File No: EST-13/1/2024-Administration Division/1721

DATED: 25/3/2025

PUBLIC NOTICE

As per the direction of the Competent Authority, the draft Notification containing modification of Recruitment Rules for the posts of faculty (Professor, Associate Professor) of College of Ayurveda are enclosed at Annexure-I.

Stakeholders interested in making any observations/comments on the amendment of the Recruitment Rules may do so in writing to the undersigned or email at dir-neiah@nic.in within a period of 30 days from the date of publication of the Notice.

(Sh. A. W. Shynret)

उप-निदेशक (प्रशा.)

Deputy Director (Admin)

पूर्वोत्तर आयुर्वेद एवं होम्योपैथी संस्थान, शिलांग
North Eastern Institute of Ayurveda & Homoeopathy, Shillong

Annexure-I

**STATEMENT OF EXISTING APPROVED RECRUITMENT RULES AND AMENDMENT OF RECRUITMENT
RULES FOR FACULTY POST OF PROFESSOR AND ASSOCIATE PROFESSOR, COLLGE OF AYURVEDA, NEIAH**

Sl. No.	Description	Existing approved RRs	Amended RRs
1	Name of the post	Professor (Ayurveda)	Professor (Ayurveda)
2	No. of posts	10	10 nos. Samhita & Siddhanta (1), Roga Nidan (1), Swasthavritta (1), Kaumarabhritta (1), Kayachikitsa (1), Panchakarma (1), Shalakya (1), Prasuti Tantra & Stree Roga (1), Rasa Shastra (1), Dravyaguna (1)
3	Classification	Group-A	Group-A
4	Pay Band & Grade Pay/Pay Scale	PB-IV (Rs. 37,400-67,000)+ GP Rs. 8,700/- + NPA admissible as per the Central Govt. Rules	Pay Matrix Level-13, Rs. 1,23,100 – 2,15,900/- + NPA Admissible as per the Central Govt. Rules.
5	Whether selection posts or Non-selection post	Selection	Selection
6	Age limit for Direct Recruits	Not exceeding 55 years as on the closing date for receipt of application (relaxable up to 5 years for candidates belonging to SC/ST/OBC community and Govt./ Autonomous body employees in accordance with order issued by the central govt. from time to time) (Relaxable up to 2 years in case of internal candidates) Note: The crucial date for determining the age limit shall be the closing date for receipt for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&K state, Spiti District and Pangi Sub- division of Himachal Pradesh, Andaman & Nicobar Islands Lakshadweep	Not exceeding 55 years as on the closing date for receipt of application (Relaxable in respect of candidates belonging to SC/ST/OBC, serving Central/State Govt./Govt. Autonomous organizations holding analogous post/working in related field and other categories of candidates in accordance with orders issued by the Central Govt. from time to time). Note: The crucial date for determining the age limit shall be the closing date for receipt.
7	Educational & Other qualifications required for Direct recruits	<u>Essential Qualification</u> 1. Post Graduate Degree in Ayurveda in the concerned subject recognized under IMCC Act, 1970. 2. 5 years of teaching experience as Reader/Associate Professor in the concerned subject or 5 years research experience in PB-III (Rs. 15,600-39,100) with GP Rs. 7,600/- with NPA OR 1. 15 years combined experience in teaching as Reader/Associate Professor/ Assistant Professor/ Lecturer in the concerned subject or 15 years research experience in the pay scale of PB-III (Rs. 15,600-39,100) with GP of 7,600/- , Rs. 6,600/- or Rs. 5,400/- with NPA respectively out of which minimum 2 years in the pay	<u>Essential Qualification:</u> 1. Post Graduate Degree in Ayurveda in the concerned subject recognized under IMCC Act, 1970. 2. Fifteen years combined experience in teaching as Reader/Associate Professor and Assistant Professor/ Lecturer in the concerned subject out of which minimum two years of experience as Associate Professor or Fifteen years combined Research Experience in equivalent post of Associate Professor, Assistant Professor / Lecturer out of which Two years experience in equivalent post of Associate Professor. 3. Minimum five research publications indexed in index medicus or National Journals. <u>Desirable:</u> <i>PhD in concern subject.</i>

		scale of PB-III (Rs. 15,600-39,100) with GP Rs. 7,600/- with NPA. 2. Minimum 5 research publications indexed in index medicus or National Journals	
8	Whether age and educational qualification prescribed for Direct recruits will apply in the case of promotion	Except age the essential educational qualification will be applicable.	Except age the essential educational qualification will be applicable.
9	Period of Probation if any	1 year for direct recruitment only	1 year for direct recruitment only
10	Method of recruitment whether by Direct Recruitment or by Promotion or by Deputation/ Absorption and Percentage of the vacancies to be filled by various methods	50% by Promotion failing which by deputation including short term contract and 50% by Direct recruitment.	50% by Promotion failing which by Deputation including short term contract and 50% by Direct Recruitment. <i>The eligibility may be determined with reference to the last date prescribed for receipt of nominations in the organization responsible for making appointment to the post.</i>
11	In case of Recruitment by Promotion/Deputation/ Absorption, grades from which Promotion/ Deputation/Absorption to be made	<p>Promotion</p> <ol style="list-style-type: none"> Associate Professor/Reader of the Institute with five years regular service in the pay scale of PB-III (Rs. 15,600-39,100) with GP Rs. 7,600/- with NPA. Minimum five research publications indexed in index medicus or National Journals. <p>Deputation including short term contract:</p> <ol style="list-style-type: none"> Officers of Central Government, State Government, Statutory Organisations, Autonomous bodies, PSU's, University or Research Institutions: Holding analogous post on regular basis with essential educational qualification prescribed for direct recruitment <p style="text-align: center;">OR</p> <p>Persons having 5 years experience of regular service as Reader/Associate Professor in the concerned subject or 5 years research experience in the pay scale of PB-III (Rs. 15,600-39,100) with GP of Rs. 7,600/- with NPA with essential qualification prescribed for direct recruitment.</p> <p style="text-align: center;">OR</p> <p>15 years combined teaching experience as Reader/Associate Professor/ Assistant Professor/ Lecturer or 15 years research experience in the concerned subject in PB-III (Rs. 15,600-39,100) with GP of. 7,600/- , Rs.</p>	<p>Promotion:</p> <ol style="list-style-type: none"> Associate Professor of the Institute in the <i>concerned subject</i> with five years of regular service. Minimum five research publications indexed in index medicus or National Journals. <p>Deputation including short term contract: Officers of Central Government, State Government, Statutory Organisations, Autonomous bodies, PSU's, University or Research Institutions: Holding analogous post on regular basis.</p> <p style="text-align: center;">OR</p> <p>Fifteen years combined teaching experience as Reader/Associate Professor and Assistant Professor (Sr. Scale)/ Assistant Professor (Entry Level)/ Lecturer in the concerned subject out of which minimum 2 years of experience as Associate Professor or Fifteen years combined Research Experience in equivalent post of Associate Professor, Assistant Professor (Sr. Scale) and Assistant Professor (Entry Level)/ Lecturer out of which Two years experience in equivalent post of Associate Professor.</p> <p style="text-align: center;">And</p> <ol style="list-style-type: none"> Post Graduate Degree in Ayurveda in the concerned subject recognized under IMCC Act 1970. Minimum five research publications indexed in index medicus or National Journals.

		6,600/- or Rs. 5,400/- with NPA respectively out of which minimum 2 years PB-III (Rs. 15,600-39,100) with GP Rs. 7,600/- (level-12) with NPA with essential qualification prescribed for direct recruitment ii) Minimum five research publications indexed in index medicus or National Journals	
12	If a Departmental Promotion Committee exists what is its Composition	1. Secretary, Ayush or his Nominee not below the rank of Joint Secretary to Govt. of India- Chairman 2. Director, NEIAH- Member Secretary 3. One expert of the concerned subject- Member 4. An Officer to represent the Reservation Policy- Member Note: (3-4 be nominated by the Chairman)	Chairman: Secretary, Ayush or his Nominee not below the rank of Joint Secretary, to the Government of India. Member Secretary: Director, NEIAH Members: 1. One expert of the concerned subject 2. An officer to represent the reservation Policy Note: (1-2 be nominated by the Chairman,)
13	Circumstances in which Union Public Services Commission to be consulted in making Recruitment	Consultation with UPSC is not necessary.	Consultation with UPSC is not necessary.

Sl. No.	Description	Existing approved RRs	Amended RRs
1	Name of the post	Associate Professor (Ayurveda)	Associate Professor (Ayurveda)
2	No. of posts	10	10 nos. Sharir Rachana Vigyan (1), Sharir Kriya Vigyan (1), Agadatantra (1), Shalya Tantra (1), Prasuti Tantra & Stree Roga (1), Kayachikitsa (1), Kaumarabhritha (1), Samhita & Siddhanta (1), Roga Nidan (1), Swasthavritta (1)
3	Classification	Group-A	Group-A
4	Pay Band & Grade Pay/Pay Scale	PB-III (Rs. 15,600 – 39,100) with GP Rs. 7,600/- with NPA	Pay Matrix Level-12, Rs. 78,800 – 2,09,200/- + NPA admissible as per the Central Govt. Rules.
5	Whether selection posts or Non-selection post	Selection	Selection
6	Age limit for Direct Recruits	Not exceeding 50 years as on the closing date for receipt of application (relaxable up to 5 years for candidates belonging to SC/ST/OBC community and Govt./ Autonomous body employees in accordance with order issued by the central govt. from time to time) (Relaxable up to 5 years in case of internal candidates) Note: The crucial date for determining the age limit shall be the closing date for receipt for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&K state, Spiti District and Pangi Sub- division of Himachal Pradesh, Andaman & Nicobar Islands Lakshadweep	Not exceeding 50 years (Relaxable in respect of candidates belonging to SC/ST/OBC, serving Central/State Govt./Govt. Autonomous organizations holding analogous post/working in related field and other categories of candidates in accordance with orders issued by the Central Govt. from time to time). Note: The crucial date for determining the age limit shall be the closing date for receipt.
7	Educational & Other qualifications required for Direct recruits	Essential Qualification 1. Post Graduate Degree in Ayurveda in the concerned subject included in the recognized under IMCC Act, 1970. 2. Five years of teaching/ research experience in the concerned subject in PB-III (Rs. 15,600-39,100) with GP Rs. 6,600/- with NPA OR 10 years of combined experience in teaching as Assistant Professor/Lecturer or 10 years research experience in the concerned subject of PB-III (Rs. 15,600-39,100) with GP of Rs. 6,600/- and GP of Rs. 5,400/- respectively. 3. Minimum three research publications indexed in index medicus or National Journals	Essential Qualification 1. Post Graduate Degree in Ayurveda in the concerned subject included in the recognized under IMCC Act, 1970. 2. Ten years of combined experience in teaching as Assistant Professor/ Lecturer or Ten years combined Research Experience in equivalent post of Assistant Professor/ Lecturer. 3. Minimum three research publications indexed in index medicus or National Journals. Desirable: <i>PhD in concern subject.</i>
8	Whether age and educational qualification prescribed for Direct recruits will apply in the case of promotion	Except age the essential educational qualification will be applicable.	Except age the essential educational qualification will be applicable.
9	Period of Probation if any	1 year for direct recruitment only	1 year for direct recruitment only
10	Method of recruitment whether by Direct Recruitment or by Promotion or by	50% by Promotion failing which by deputation including short term contract and 50% by Direct recruitment.	50% by Promotion failing which by Deputation including short term contract and 50% by Direct Recruitment. <i>The eligibility may be determined with</i>

	Deputation/ Absorption and Percentage of the vacancies to be filled by various methods		<i>reference to the last date prescribed for receipt of nominations in the organization responsible for making appointment to the post.</i>
11	In case of Recruitment by Promotion/Deputation/Absorption, grades from which Promotion/Deputation/Absorption to be made	<p>Promotion</p> <ol style="list-style-type: none"> Lecturer of the Institute with 10 years regular service of teaching in the concerned subject in PB-III (Rs. 15,600-39,100) with GP Rs. 5,400/- + NPA. Minimum three research publications indexed in index medicus or National Journals. <p>Deputation including short term contract: Officers of Central Government, State Government, Statutory Organisations, Autonomous bodies, PSU's, University or Research Institutions:</p> <ol style="list-style-type: none"> Holding analogous post on regular basis with essential qualification prescribed for direct recruitment <p style="text-align: center;">OR</p> <p>Persons with 5 years experience of regular service of teaching in the concerned subject or 5 years research experience in the pay scale of PB-III (Rs. 15,600-39,100) with GP Rs. 6,600/- + NPA.</p> <p style="text-align: center;">OR</p> <p>10 years combined experience of teaching as Assistant Professor/Lecturer in the concerned subject or 10 years research experience in the pay scale of PB-III (Rs. 15,600-39,100) with GP Rs. 6,600/- and GP Rs. 5,400/- respectively with NPA.</p> <p style="text-align: center;">AND</p> <p>PG Qualification in Ayurveda in the concerned subject recognized under IMCC Act, 1970.</p> <p>Minimum three research publications indexed in index medicus or National Journals</p>	<p>Promotion</p> <ol style="list-style-type: none"> Assistant Professor (Sr.scale) of the Institute with 5 years of service of teaching in the concerned subject. <p style="text-align: center;">OR</p> <p>Assistant Professor (Entry Level)/ Lecturer of the Institute with 10 years of service in the concerned subject.</p> <ol style="list-style-type: none"> Minimum three research publications indexed in index medicus or National Journals. <p>Deputation including short term contract: Officers of Central Government, State Government, Statutory Organizations, Autonomous bodies, PSU's, University or Research Institutions:</p> <ol style="list-style-type: none"> Holding analogous post on regular basis. <p style="text-align: center;">OR</p> <p>Persons with 5 years regular service of teaching as Assistant Professor (Sr. Scale) in the concerned subject or Five years Research Experience in equivalent post of Assistant Professor (Sr. Scale).</p> <p style="text-align: center;">OR</p> <p>Ten years experience of teaching as Assistant Professor/ Lecturer in the concerned subject or Ten years Research Experience in equivalent post of Assistant Professor / Lecturer.</p> <p style="text-align: center;">AND</p> <ol style="list-style-type: none"> PG Qualification in Ayurveda in the concerned subject recognized under IMCC Act, 1970. Minimum three research publications indexed in index medicus or National Journals.
12	If a Departmental Promotion Committee exists what is its Composition	<ol style="list-style-type: none"> Secretary, AYUSH or his Nominee not below the rank of Joint Secretary to Govt. of India- Chairman Director, NEIAH- Member Secretary One expert of the concerned subject- Member An Officer to represent the Reservation Policy- Member <p>Note: (3-4 be nominated by the Chairman)</p>	<p>Chairman: Secretary, Ayush or his Nominee not below the rank of Joint Secretary, to the Government of India</p> <p>Member Secretary: Director, NEIAH</p> <p>Members:</p> <ol style="list-style-type: none"> One expert of the concerned subject An officer to represent the reservation Policy <p>Note: (1-2 be nominated by the Chairman)</p>
13	Circumstances in which Union Public Services Commission to be consulted in making Recruitment	Consultation with UPSC is not necessary.	Consultation with UPSC is not necessary.